

## SHS Advisory Committee Meeting

June 8, 2023 | 3:00-5:00pm

**Attendance:** Justin Barrieault, Yvette Hernandez, Jessica Harper, Julia Delgado, Jamar Summerfield, Ria Tsinas, Jessica Mathis **Reported Absence**: Johnnie, Sandra, Jennifer

STAFF: Cristal Otero, Anna Johnson, Bill Boyd, Alyssa Plesser

Agenda Item	Discussion Points	Decision/Action
Welcome Land and Labor Introductions SHS Updates	<ul> <li>Point raised if there was enough attendees for meaningful discussion</li> <li>SHS updates: <ul> <li>County budget passed</li> <li>Per Q3, underspent on budget (~50%)</li> <li>Trying to identify 1-time spending for SHS funds</li> <li>New Director working with Chair, Metro, for strategic ways to spend funds. Still waiting on plan for addressing underspending, and will share with Advisory Committee for review/recommendations.</li> <li>Metro placed Multco on a corrective plan to address underspending. Metro hopes County will use underspending over a short timeframe and not roll over</li> <li>The corrective action discussion took place in Metro oversight committee (recording and documents found online)</li> <li>Multco doing significant work to meet Metro's requests</li> </ul> </li> </ul>	Decision: Will move forward with meeting and discussion with those in attendance, and will engage Committee members who are not able to be here

<ul> <li>Q&amp;A <ul> <li>Q: SHS funded providers raised concern of low wages multiple times. Makes it difficult to support staff: problem created by County and impacts service providers. Urban League was told it cannot receive additional investments for staff/wages outside RFP happened before recent media reports.</li> <li>'Cognitive dissonance' between requests for funds and extra funds</li> <li>A: SHS team to look more into contracting issues within the County, and how to fund staffing/retention. Wages to be discussed with JOHS and Chair. May be a topic for capacity workgroup for making recommendations</li> <li>Q: hard to understand the disconnect of urgency to spend funds, then why isn't additional staffing on the table? Gresham could use more staff. SHS AC needs to be able to understand this disconnect</li> <li>Q: SHS funds supportive services, which are PEOPLE so SHS AC needs to be able to weigh in on staffing, wages. Need people with low enough caseload to provide appropriate services. Applying equity lens; service providers are often from marginalized communities, also impacted by low wages. SHS AC needs answers provided</li> <li>A: SHS AC does have the capacity for making recommendations on this issue. Things are moving very fast. Many recommendations can come through capacity building workgroup. JOHS Director invited to next meeting</li> <li>Q: feeling disconnected to my point and position to this Committee. Feels like many Advisory Boards don't always feel impactful mention recent move to 'round up people for internment camps.'</li> <li>Q: Could use SHS funds to provide one-term UBI funding?</li> </ul> </li> </ul>	Action: SHS team will bring questions to JOHS Executive Leadership committee for feedback. Respond to SHS AC members. Will share the ideas and recommendations Decision: SHS AC can't make a public recommendation; however, can make recs to JOHS leadership and post on public website Recommendation: special session of SHS AC in next month to discuss recs. Those in attendance support a special session. Quorum will be needed to officially decide on a special session. Voting for the special session will go out in the meeting followup email.
<ul> <li>mention recent move to 'round up people for internment camps.'</li> <li>Q: Could use SHS funds to provide one-term</li> </ul>	

	<ul> <li>decision? Can say that SHS funds is the 'solution' to end homelessness and impacts of city decision may actually harm efforts to end homelessness. City wants to use SHS \$\$ for mass camps, how can AC voice their concerns? 'No one asked us'</li> <li>Q: We've known there are low wagesWhy are we still in the same situation of having extra funds and continued low wages? Who is not listening and why?</li> <li>Q: ongoing frustration to ongoing conversation with no action. How has JOHS been responsive to these requests around wages, and still no movement?</li> <li>It takes time to do training and make changes don't want to see funds just allocated in a way that is not accountable or thoughtful</li> </ul>	
Committee updates	<ul> <li>Jamilia Dozier stepping down as co-chair. Will hold a new co-chair selection process by August SHS meeting.</li> <li>4 new committee members to join SHS AC. new members selected from the original application pool that help maintain equity (geographic, racial, other identities). Similarly vetted to current committee members</li> <li>Next steps with Equity Workgroup</li> <li>Justin will facilitate workgroup in interim</li> <li>Rescheduling survey re-sent, will launch in June, and a 2nd meeting in July before getting back on every other month         <ul> <li>Scheduling survey due tomorrow (6/9)</li> </ul> </li> </ul>	
Racial Equity Commitment in SHS Measure	Review Racial Equity charge in SHS measure Please review presentation slides for primary content Equity workgroup to lead some of the work on refining equity priorities in SHS investments Q&A: • Q: appreciations for the work to continue to	Action: Required Annual Reports will be presented to the Committee

	raise and work on equity goals	
SHS FY 24 Workplan Goals Feedback		
SHS FY 24 Workplan Goals Feedback (Jamboard Activity)	<ul> <li>Please review presentation slides for primary content. Workplan - Multco's goals for SHS funds</li> <li>Category 1 goals based on budget projections for FY 24 <ul> <li>Hard to make goals only on \$\$/investments need to look at other inputs, such as staffing</li> </ul> </li> <li>Category 4: wage study information held by 3rd party consultant, not by JOHS <ul> <li>Providers will be able to compare themselves to other similarly sized orgs</li> </ul> </li> <li>Draft Work Plan submitted 4/1. Will submit final plan now that JOHS budget finalized</li> </ul>	<b>Decision</b> : Jamboard Activity on hold until August meeting - this activity will help inform how Committee will monitor workplan work
Capacity Workgroup Overview	<ul> <li>Ist meeting involved conversation with members about what their hopes &amp; expectations are for the workgroup: <ul> <li>Budgetary transparency</li> <li>Connections between workgroups and other entities</li> <li>Sharing knowledge across jurisdictions</li> <li>Region wide info on MH</li> <li>Building infrastructure</li> <li>holistic staff support, especially for direct service workers and poverty</li> <li>More robust outreach for smaller orgs to learn about capacity building funds</li> <li>Creative ways to support organizations, how to solve homeless crisis</li> </ul> </li> <li>Next steps guided by questions <ul> <li>How has JOHS reacted to pay equity concerns in the past 2 years</li> <li>TA funds? What did they fund?</li> <li>How does JOHS track capacity building funds</li> <li>Survey funded orgs to see how it went, what support they need <ul> <li>Need to develop right questions</li> <li>How have capacity funds helped current orgs?</li> </ul> </li> </ul></li></ul>	

	<ul> <li>The SHS team is currently working on a document that answers all these questions</li> </ul>	
Closing	<ul> <li>Next steps</li> <li>Special session</li> <li>Select new co-chair</li> <li>Supporting information gathering for capacity building workgroup</li> </ul>	

**Accessibility:** To help ensure equal access to services and activities, the Joint Office of Homeless Services will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 3 days in advance to request ADA assistance and 2 days in advance for translation services: 503-988-2520, TTY, 503-823-6868. Reimbursement for travel and childcare costs are available. Please contact SHS Analyst Cristal Otero by email at cristal.otero@multco.us

Meeting ZOOM Chat

15:13:46 From Jessica Mathis to Hosts and panelists:

Sorry for being late! A training went over.

15:14:04 From Anna Johnson (she/her) to Hosts and panelists:

No worries! Glad you're here. :)

- 15:14:08 From Jessica Harper (she/her) Gresham to Hosts and panelists: We just got started, Jessica. No prob!
- 15:29:15 From Jessica Mathis to Hosts and panelists:

15:38:39 From Julia Delgado (she, her, ella) to Hosts and panelists:

That's my understanding as well on the cola.

15:39:35 From Jessica Harper (she/her) - Gresham to Hosts and panelists:

Thanks Cristal for doing that. I think if organizations that are already contracted to receive SHS funding could have the opportunity to submit requests for additional funds for staff, that could go a long way to help achieve the goals of SHS.

15:43:08 From Jessica Mathis to Hosts and panelists:

I feel similarly. What we're doing feels so disjointed from what is actually happening with SHS funds.

15:44:51 From Jessica Mathis to Hosts and panelists:

Making a statement of dissent can be important even if doesn't stop it. It doesn't have to be time consuming.

15:50:36 From Jessica Mathis to Hosts and panelists:

Just an FYI were at the end of the fiscal year.

15:53:28 From Justin Barrieault (he/him) to Hosts and panelists:

I'm interested

- 15:53:34 From Jessica Harper (she/her) Gresham to Hosts and panelists: I definitely support a special session to discuss the underspend
- 15:53:36 From Jessica Harper (she/her) Gresham to Hosts and panelists: Thank you
- 15:53:52 From Jessica Mathis to Hosts and panelists:

Yes

15:53:56 From Julia Delgado (she, her, ella) to Hosts and panelists: I would like to attend a special session.

15:54:08 From Ria Tsinas she/her to Hosts and panelists:

👍 yes

15:54:21 From Justin Barrieault (he/him) to Hosts and panelists:

I think a full body special session would be appropriate for this scope

15:54:49 From Jessica Harper (she/her) - Gresham to Hosts and panelists:

I agree with Justin that it would be good to have it open to the full committee, not just one work group

15:55:15 From Anna Johnson (she/her) to Hosts and panelists:

Thank you all so much for sharing your thoughts.

16:00:59 From Jessica Harper (she/her) - Gresham to Hosts and panelists:

Hey everyone, I am sorry but I need to leave now. I look forward to reviewing the work plan goals post meeting. Have a good afternoon.

16:12:51 From Ria Tsinas she/her to Hosts and panelists:

I think the language of "front line worker" gives an adversarial vibe. Or makes it seem as if we are using military terms. I prefer direct service worker...

16:13:31 From Anna Johnson (she/her) to Hosts and panelists:

Noted, thank you Ria for that feedback.

16:46:28 From Julia Delgado (she, her, ella) to Hosts and panelists:

Thank you all for your work it's a pleasure to share space with you.