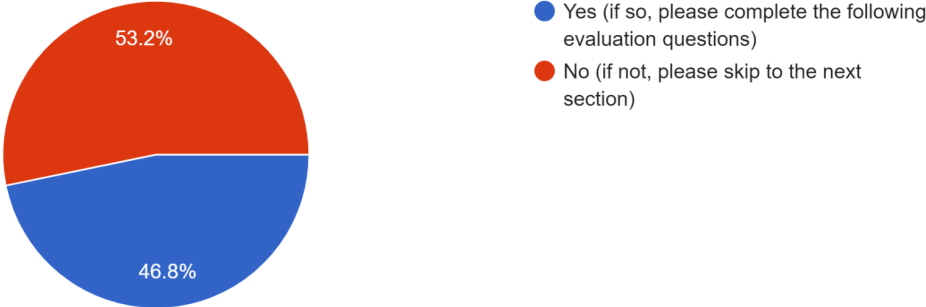


Provider Conference May 29, 2024  
Evaluation for the Session: Implementing Equity Plans

I attended this session

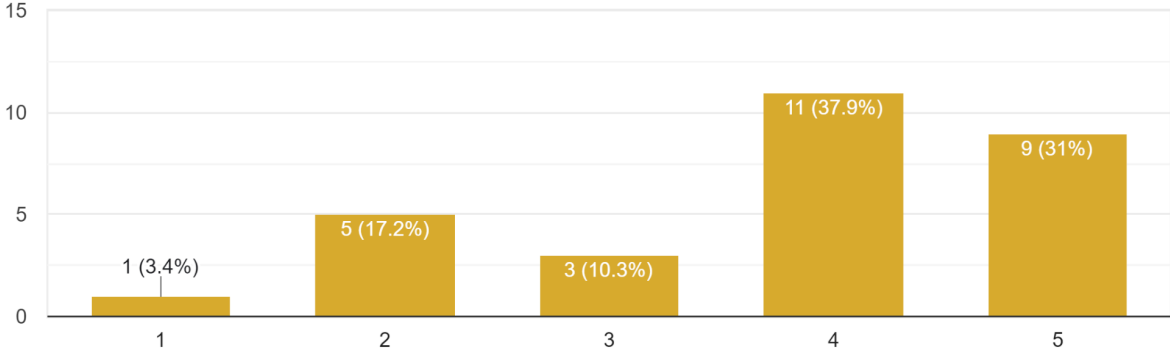
62 responses



Please let us know how you would rate the following statements about this session, from 1 (Fully Disagree) to 5 (Fully Agree). Please leave the response blank if it doesn't apply to you.

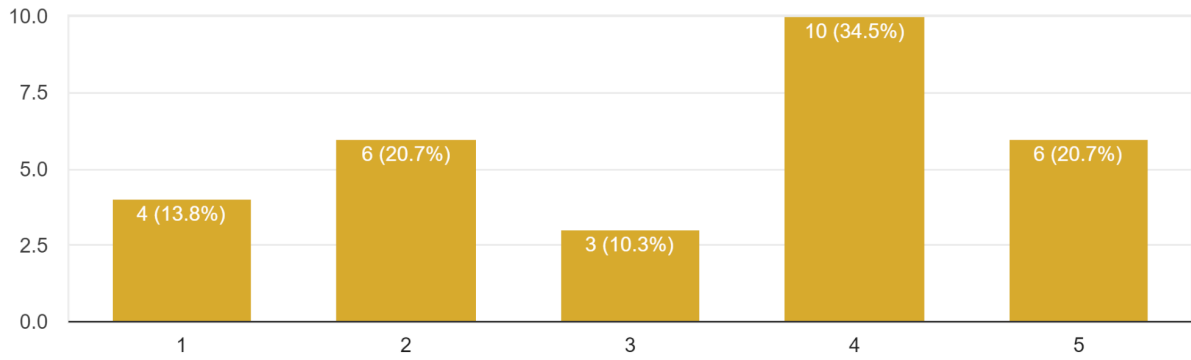
The purpose or goals of the session were clear

29 responses



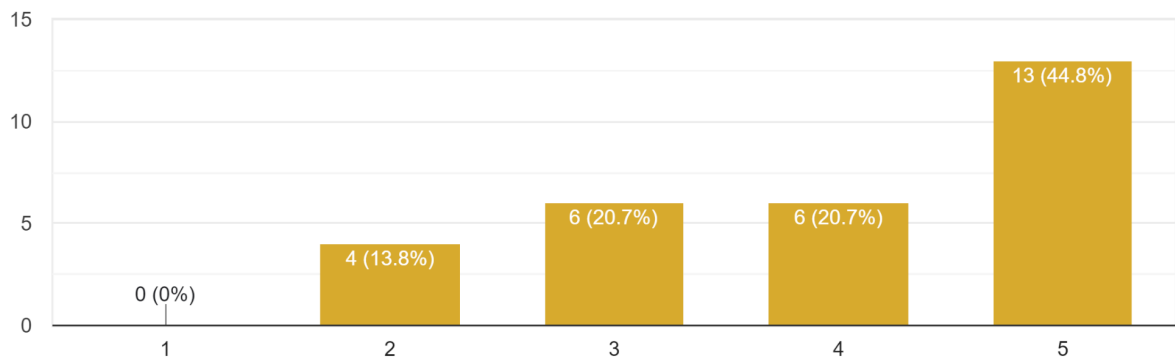
### I learned new information in this session

29 responses



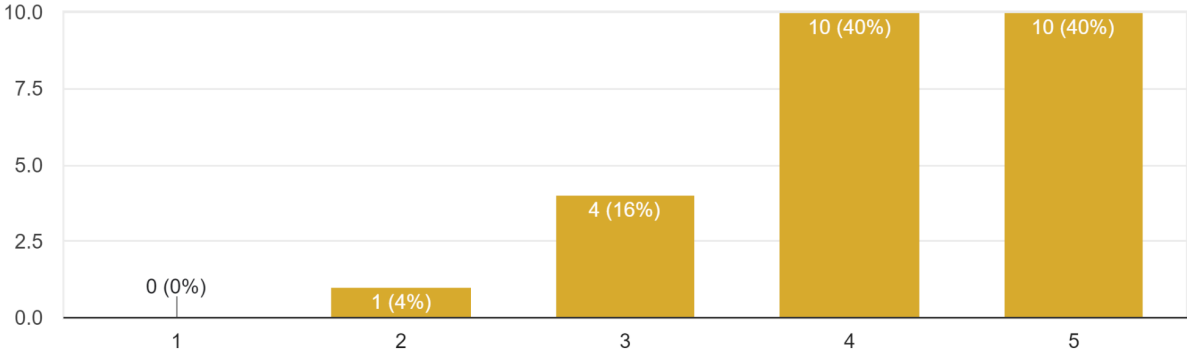
### The session host/presenter was organized and presented their material well

29 responses



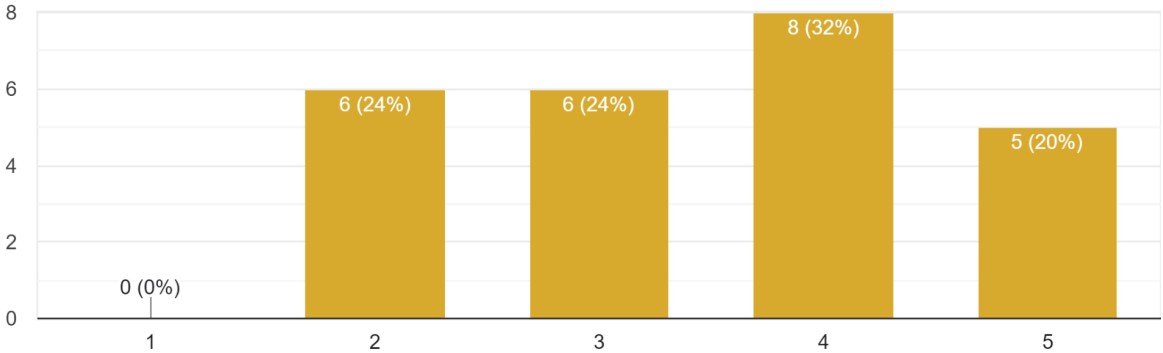
I was able to ask questions or offer recommendations

25 responses



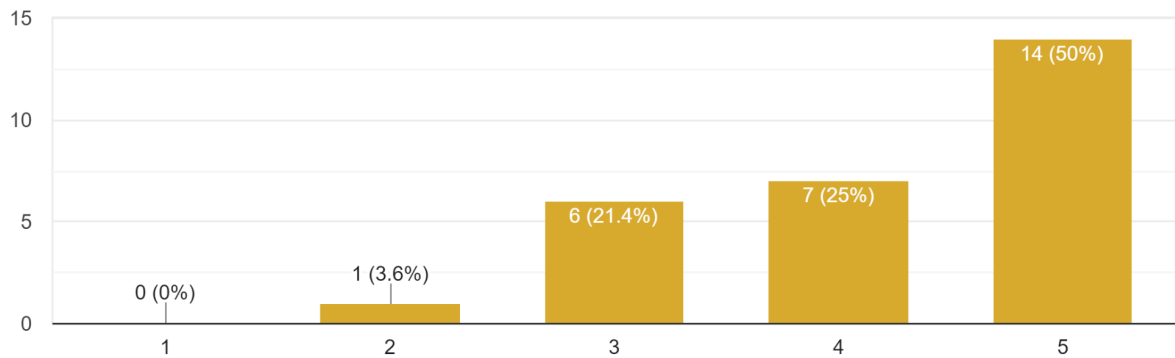
I was able to receive clear and complete answers to my questions

25 responses



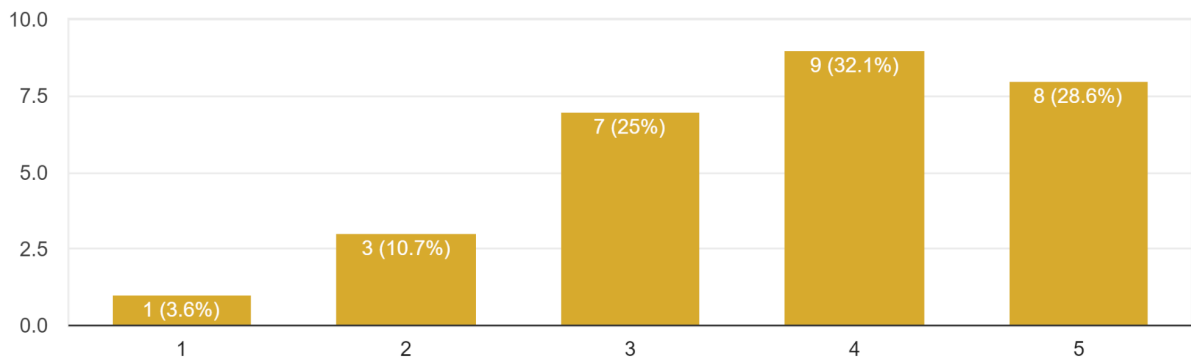
### The moderators and host kept the session moving

28 responses



### I left the session feeling that other providers and I were heard and were engaged

28 responses



(optional) Please share your additional comments about what you appreciated or found valuable in this session

10 responses

- The "tree" format was fun, and the chance to network was good.
- I learned that JOHN has resources we can tap into for developing our equity plan.
- The presenters were good, but the interactive activity was confusing and the room was crowded. While I liked the concept of the interactive activity, I don't think well in that type of forum so it didn't work for me. Also - what I was hoping for from this session was an actual how to to implement equity plans. The session didn't address that.
- The presenters were informative and great at fielding questions.
- It was unclear who the session was for. Was it meant for upper level management responsible for writing reports and action plans? There were far too many people in the

cramped space to try to complete an activity that required moving around the room. The activity was disorganized.

- Emily is a very engaging and knowledgeable host :)
- I appreciated the visual of the activity.
- Effective format with the sticky notes on trees, more engaging than other sessions. Less relevant for me personally as our EMO HIV Day Center is Ryan White funded, not through JOHS, although we do receive homeless supplies donations. So equity plan is not required for us as far as I know. Although I personally believe this conversation is incredibly important and super relevant, as we cannot address homelessness without addressing racism and systemic forms of oppression.
- The activity was unclear and chaotic. The space itself was not well suited for the activity the moderators chose
- I loved the tree exercise in the equity session (afternoon).

(optional) Please share any recommendations for how to improve our ability to discuss and collaborate on this topic

13 responses

- Attachment B is in our contract. I'm not sure it was helpful to re-read that section together as a group. I wanted to hear more about what other people in the room were succeeding or struggling with in terms of DEIJ initiatives.
- The presenters' information was broad and general, which is not a problem, but I did have some more specific questions about what my agency should be doing. Maybe if there was an avenue for folks who still have questions?
- I wish we could have explored strategies of implementation a little more or heard about examples of success with organizations that have exemplary equity plans
- While I appreciated having an activity instead of just being lectured at, I felt that it wasn't implemented in the most effective way. A simpler activity that allowed more group communication versus an activity that forced people to try and navigate a very small room might have been a better use of time.
- I think it would have been better if we were divided into small groups that worked together, instead of individually working around the trees. I felt like this was the participants giving information instead of learning or collaborating on how to implement plans.
- There was not enough seats and I was forced to leave due to not feeling like I had enough room
- None
- I had to leave, the event was very crowded, and it seemed chaotic when the exercise started. I had to leave, this was not neurodivergent or physical disability friendly activity
- The Tree activity was a great idea but had too many sticky options and no clear direction of which tree each participant should work on. It may have been more helpful to break the room into small groups and let them design the tree themselves? It was a great idea, just confusing to execute
- I think more organization and engaging activities could have been helpful. It was challenging to engage in the activity with so many confusing moving parts, and I think a

little more thoughtful planning on how people would engage could have been helpful. I was also disappointed that the session never ended with the group coming together/wrapping up/going over the activity/etc.

- Well done
- It would have been helpful to have instructions in multiple places.
- I had hoped for more peer learning related to equity strategies. The focus was instead on contracting obligations which felt less relevant.