



THE JOINT OFFICE OF HOMELESS SERVICES

***Community Budget
Advisory Committee***

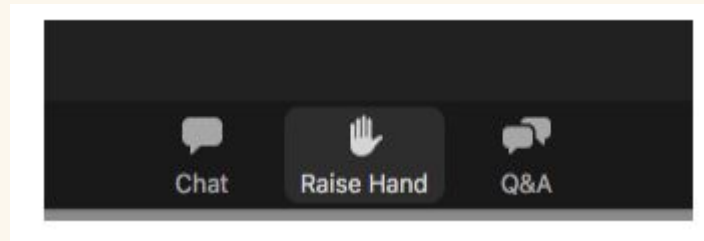
***September 30, 2024
meeting***



Joint Office of
Homeless Services

Zoom - Webinar

- Utilizing Zoom webinar, as CBAC is a Public Meeting
- Non-CBAC member attendees can watch the meeting, and can use Zoom's Q&A feature to enter comments (questions may not be answered in real-time, but we can follow up if you provide your email address)
- Online CBAC member participants can use the Chat, but it is not visible to attendees



Meeting Agenda

- 4:00 Welcome and meeting review
- 4:04 Introductions
- 4:06 Approve 8/26/2024 meeting minutes
- 4:07 Conversation with JOHS Deputy Director
Includes discussion and Q&A related to JOHS Response to CBAC Recommendations
- 4:30 Conversation with Staff from Office of Community Involvement
Includes discussion and Q&A related to CBAC improvement recommendations
- 5:00 Break as needed
- 5:10 Values Discussion
- 5:45 Plan for upcoming CBAC meetings
- 5:50 Open discussion and next steps

Meeting Guidelines

1. We make ourselves comfortable
2. We respect and listen to each other
3. We make space for different participation levels and styles
4. We move up, and we move back
5. We recognize our own social positionality
6. We differentiate between opinion and informed knowledge
7. We speak from our own experience
8. We differentiate between safety and comfort
9. We choose to respectfully interrupt oppression

Modified Consensus Process

"Fist to Five" Consensus Decision Making



Welcome!!

1. Name
2. Pronouns

Conversation with JOHS Deputy Director

Anna Plumb (she/her), JOHS Deputy Director

Conversation with Staff from OCI

Stephan Herrera (he/him), Interim OCI Director

Cathy Sherick (she/her), OCI Policy and Training Coordinator

Values Discussion

- Many other CBACs begin each year developing or validating a statement of Values for their work
- Today, the plan is for JOHS CBAC to have an initial discussion of values (no decision making planned)

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- Today, the proposal is for JOHS CBAC to have an initial discussion of values (no decision making planned)

Values: principles, standards, morals, ethics, and ideals. They are “the heartbeat” of an advisory committee and guide it’s decision-making, actions and behaviors

Multnomah County Values

- Accountability – Taking responsibility for delivering the services we say we will, and being transparent and communicative in what we do and how we do it.
- Social and Environmental Justice – Remedying inequitable and unsustainable systems that harm and oppress communities.
- Inclusively Leading with Race – Centering race, a leading indicator of inequalities and disparities, in our intersectional approach to breaking down systemic barriers created by all forms of oppression within our workplace and in our community.
- Equity and Inclusion – Developing and using policies and practices that promote access, equity, fairness, and belonging for all.
- Safety and Well-being – Creating an environment of psychological, physical, and emotional safety that improves quality of life.

JOHS Values

- Collaboration - We recognize our interdependence as individuals and as an organization, and approach our work with a spirit of partnership and shared power with those experiencing homelessness and other stakeholders.
- Equity - We commit to achieving equity for all individuals. We acknowledge the existence of structural racism and develop, implement, and evaluate policies and practices that achieve equitable outcomes with a focus on eliminating the disparities that people of color experience. We believe that focusing on racial equity will allow us to more effectively serve all communities.
- Inclusion - We foster within our office and within the community that we serve a culture of safety and belonging that ensures that the voices of people who have been historically excluded, including people of color, women, people with disabilities and LGBTQIA2S+ people, are truly heard and shape the direction of our work.
- Integrity - We strive to be humble, honest and fair in our roles, function and actions. We are open and accountable to each other and to the community that we serve. We encourage asking and answering tough questions or having difficult conversations.
- Creativity - We are always open to approaching problems and solutions in new ways, taking calculated risks, and testing innovative ideas. We recognize the importance of not letting the possibility of failure dissuade us from experimenting with promising new ways of doing things. We realize that sometimes our current policies and practices pose barriers to change and improvement.
- Quality - We commit to doing the highest quality work, and to continuously evaluating and improving our internal operations, contracting and community planning efforts. We recognize that it is our responsibility to be good stewards of the public resources entrusted to us and to ensure that those resources achieve the best possible outcomes for our community

JOHS CBAC Values Discussion

Question: how to Multnomah County and JOHS Values apply to the work of the JOHS CBAC?

What may be missing?

Next CBAC Meetings

October topics

- JOHS Programs and Outcomes overview
 - “What we fund and what we see as success”

November topics

- pending

Open Discussion





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