

**SHS Advisory Committee
Meeting
November 14, 2024
3:00 PM - 4:30 PM**



Agenda

Time	Agenda Item	Facilitator	Action
3:00	Welcome Land and Labor Acknowledgement Introductions Update: Open Co-Chair Positions	Breanna Flores	Inform
3:15	SHS Advisory Committee Priorities for FY25	Breanna Flores	Review, Discuss, Vote
3:30	Equity Workgroup Recommendations	Breanna Flores	Review, Discuss, Vote
4:30	Session closes	Close	

Land & Labor Acknowledgement

Multnomah County rests on the stolen lands of the Multnomah, Kathlamet, and Clackamas Bands of Chinook Indian Nation; Tualatin Kalapuya; Molalla; and many others along the Columbia River. This country is built on stolen Indigenous land and built by stolen African people. This land was not stolen and people were not enslaved by ambiguous entities and actors. The land was stolen by, and African peoples were enslaved by White settlers who had government support.

We also want to honor the members of over 400 tribal communities who live in Multnomah County. Many of these people and their cultures still survive and resist despite the intentional and ongoing attempts to destroy them. Let us please take a moment of silence to acknowledge the history of how we are here in this place and to honor the People.

Credit to: Dr. Aileen Duldulao and Heather Heater, Multnomah County

Introductions

- Name
- Pronouns (if comfortable sharing)
- Organization/community you represent

SHS Updates

Co-Chair Nominations & Voting

- Update on nominees and voting process

Community Agreements

When the SHS committee was founded, members identified the following community agreements:

- Take care of yourself.
- Make the best effort to be engaged and ready to support one another.
- Be aware of your own space and positionality.
- Practice cultural humility by respecting other perspectives, experiences and cultures.
- Share the air and give everyone a chance to speak.
- Be authentic and speak your truth.
- Respect and listen to each other, honor each other's perspectives and story.
- Respect confidentiality and don't share other's stories without their permission.
- Give feedback and be open to feedback.
- Differentiate between safety and comfort.
- Be curious and ask questions. Be patient.

Community Agreements Pt. 2

- Differentiate between opinion and informed knowledge.
- Interrupt oppression.
- Expect and accept discomfort and ambiguity.
- Be open to trying something different.
- Be open to hearing something different.
- Share gratitude for feedback.
- Be aware of time.
- Correct with care—assume good intentions.
- Respect names and pronouns (help others when they may make mistakes).
- Stay focused/stay present.
- Understand we are all collectively learning and growing.

SHS Advisory Committee Priorities for FY25



Framing the Conversation: FY25 Priorities

What are we talking about?

Each year the committee identifies its top two SHS priorities. These priorities guide meeting content for that year.

Why is it important?

The committee has the opportunity to determine where it places its focus and where it would like to make the biggest impact.

Priority Gathering & Refining Process

- **June:** In-Person Committee Retreat
- **July:** Priorities Jamboard
- **August:** Committee Meeting discussion, Priorities Survey
- **September:** Committee Meeting discussion
- **November:** Committee Meeting vote

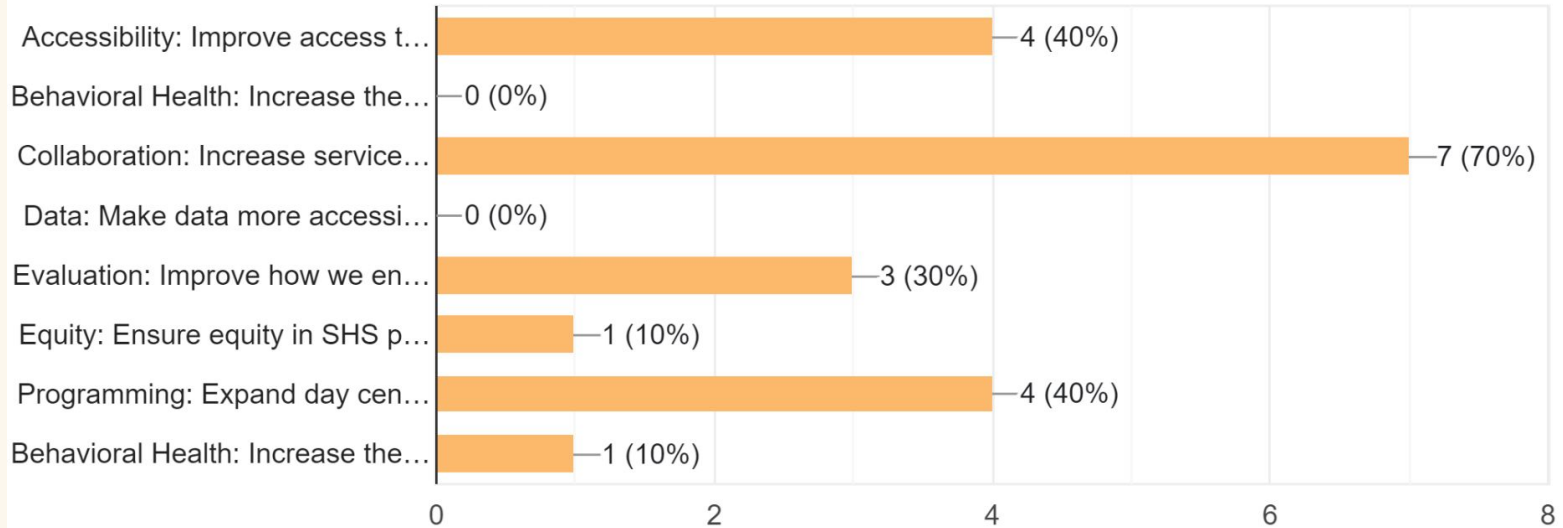
Emerging Themes

- **Accessibility:** Improve access to homelessness and housing services in Multnomah County.
- **Behavioral Health:** Increase the amount of quality, evidence-based services available for those with behavioral health needs.
- **Collaboration:** Increase service system coordination within Multnomah County and with external partners.
- **Data:** Make data more accessible to providers and create better tools for data sharing.
- **Evaluation:** Improve how we ensure accountability and measure success.
- **Equity:** Ensure equity in SHS programming
- **Programming:** Expand day center and street outreach programming.

Survey Results

Possible SHS Advisory Committee Priorities for FY25 (select your top two choices)

10 responses



September Meeting Discussion

Based on the discussion in the September meeting, we've narrowed it down to five topics:

- Accessibility
- Collaboration
- Evaluation
- Equity
- Programming

Goal for Today

Take a final vote on the committee's top two priorities for committee work in FY25

Zoom Poll

Vote for your top two choices for SHS advisory committee priorities this fiscal year.

SHS Advisory Committee Equity Workgroup Recommendations



Framing the Conversation: Equity Workgroup

What are we talking about?

The equity workgroup met from September 2023 to May 2024 to address one of the SHS committee's top FY24 priorities: **ensuring equity** in SHS programming.

Why is it important?

This is an opportunity for the committee to provide guidance on funding and policies related to equity in our SHS work.

Recommendations

The group's recommendations fell into three categories:



INTERSECTIONAL EQUITY

Consider intersectional identities when developing SHS programming, & involve folks most impacted by disparities in housing & homelessness in discussions, communications, and decision making.



EQUITY INVESTMENTS

- direct cash assistance
- long-term rent assistance
- priority populations
- small, new, and emerging organizations



EVALUATION & ACCOUNTABILITY

Identify specific equity goals, provide clear guidelines, and ensure accountability.

Review Time

- 10 minutes to review the recommendations
- Return for discussion

Section 1: Intersectionality & Equity in SHS Work

Recap of feedback from September:

- Striking mostly the right note.
- Request—add messaging to this section that incorporates voices of folks who are/have been involved in the justice system.
 - We will work on this today.

Section 2: Evaluation and Accountability

Discussion questions:

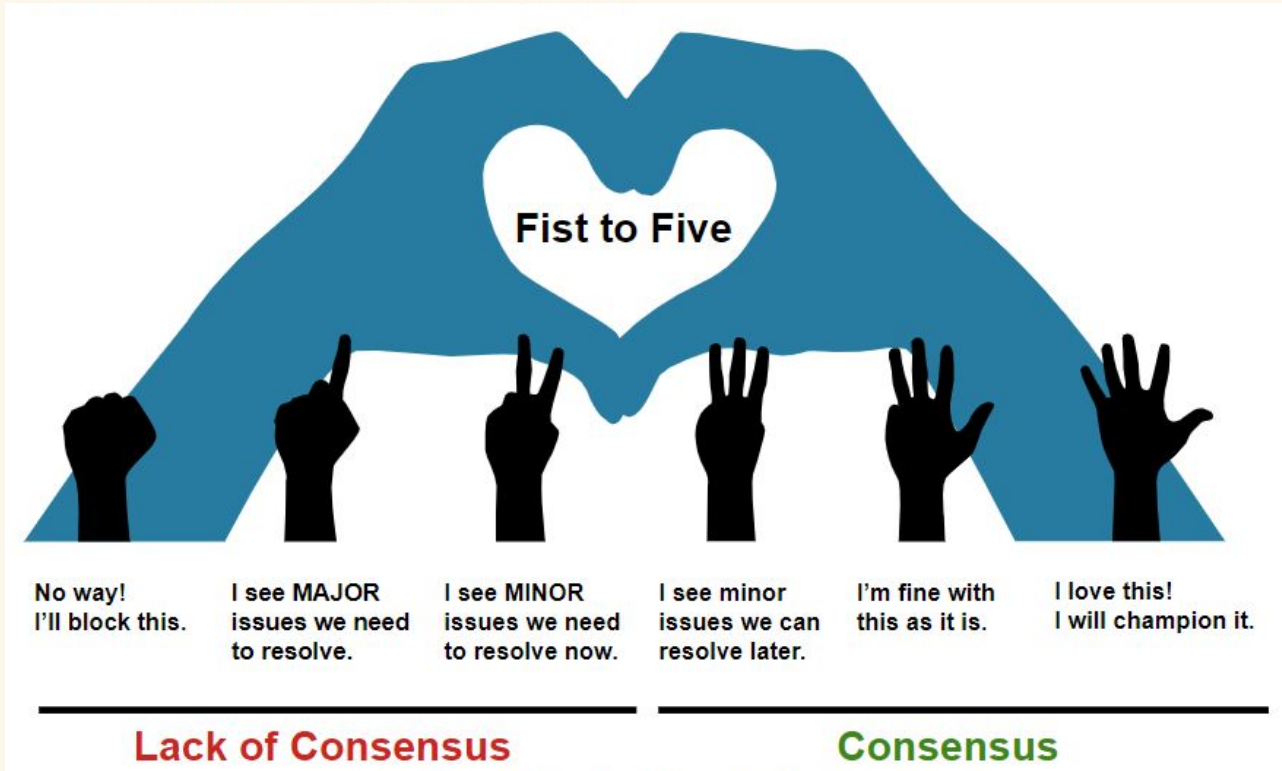
- Strengths of this section?
- Points of confusion to clarify?
- Is there anything that would prevent you from voting to move the recommendations in this section forward?

Section 3: Equity Investments

Discussion questions:

- Strengths of this section?
- Points of confusion to clarify?
- Is there anything that would prevent you from voting to move the recommendations in this section forward?

Voting: Equity Recommendations



Next Steps: Equity Recommendations

- If approved, the recommendations will be shared with JOHS executive leadership.
- If significant revisions are suggested, SHS team will revise and bring back to the committee.

Close

