

**SHS Advisory Committee
Meeting
December 12, 2024
3:00 PM - 4:30 PM**



Agenda

Time	Agenda Item	Facilitator	Action
3:00	Welcome Land and Labor Acknowledgement Introductions	Breanna Flores	Inform
3:15	Updates <i>Results of co-chair vote and committee priorities vote</i>	Breanna Flores	Review, Discuss, Vote
3:30	Equity Workgroup Recommendations <i>Group discussion</i>	Breanna Flores	Review, Discuss, Vote
4:30	Session closes	Close	

Land & Labor Acknowledgement

Multnomah County rests on the stolen lands of the Multnomah, Kathlamet, and Clackamas Bands of Chinook Indian Nation; Tualatin Kalapuya; Molalla; and many others along the Columbia River. This country is built on stolen Indigenous land and built by stolen African people. This land was not stolen and people were not enslaved by ambiguous entities and actors. The land was stolen by, and African peoples were enslaved by White settlers who had government support.

We also want to honor the members of over 400 tribal communities who live in Multnomah County. Many of these people and their cultures still survive and resist despite the intentional and ongoing attempts to destroy them. Let us please take a moment of silence to acknowledge the history of how we are here in this place and to honor the People.

Credit to: Dr. Aileen Duldulao and Heather Heater, Multnomah County

Introductions

- Name
- Pronouns (if comfortable sharing)
- Organization/community you represent

SHS Updates

Results of Co-Chair Vote

Results of Priorities Vote

#1 Accessibility

Improve access to homelessness and housing services in Multnomah County.

#2 Collaboration

Increase service system coordination within Multnomah County and with external partners.

Community Agreements

When the SHS committee was founded, members identified the following community agreements:

- Take care of yourself.
- Make the best effort to be engaged and ready to support one another.
- Be aware of your own space and positionality.
- Practice cultural humility by respecting other perspectives, experiences and cultures.
- Share the air and give everyone a chance to speak.
- Be authentic and speak your truth.
- Respect and listen to each other, honor each other's perspectives and story.
- Respect confidentiality and don't share other's stories without their permission.
- Give feedback and be open to feedback.
- Differentiate between safety and comfort.
- Be curious and ask questions. Be patient.

Community Agreements Pt. 2

- Differentiate between opinion and informed knowledge.
- Interrupt oppression.
- Expect and accept discomfort and ambiguity.
- Be open to trying something different.
- Be open to hearing something different.
- Share gratitude for feedback.
- Be aware of time.
- Correct with care—assume good intentions.
- Respect names and pronouns (help others when they may make mistakes).
- Stay focused/stay present.
- Understand we are all collectively learning and growing.

SHS Advisory Committee Equity Workgroup Recommendations



Framing the Conversation: Equity Workgroup

What are we talking about?

The equity workgroup met from September 2023 to May 2024 to address one of the SHS committee's top FY24 priorities: **ensuring equity** in SHS programming.

Why is it important?

This is an opportunity for the committee to provide guidance on funding and policies related to equity in our SHS work.

Recommendations

The group's recommendations fell into three categories:



INTERSECTIONAL EQUITY

Consider intersectional identities when developing SHS programming, & involve folks most impacted by disparities in housing & homelessness in discussions, communications, and decision making.



EQUITY INVESTMENTS

- direct cash assistance
- long-term rent assistance
- priority populations
- small, new, and emerging organizations



EVALUATION & ACCOUNTABILITY

Identify specific equity goals, provide clear guidelines, and ensure accountability.

Section 1: Intersectionality & Equity in SHS Work

Recap of feedback:

- Striking mostly the right note.
- Add messaging that incorporates voices of folks who are/have been involved in the justice system.
- Change entire doc to a less academic tone
- Less top-down language throughout the doc, more org/peer driven

Section 2: Evaluation and Accountability

Recap of feedback:

- The accountability and evaluation section and equity investments sections seem like they aren't in alignment.
- Look for ways to reduce admin burden on orgs, and clarify the role of JOHS vs. the provider
- Consider the role of community-based methods of accountability

Section 3: Equity Investments

Recap of feedback:

- Add peer support specialists for formerly incarcerated folks
- Acknowledge barriers experienced by formerly incarcerated folks in accessing housing resources

Review Time

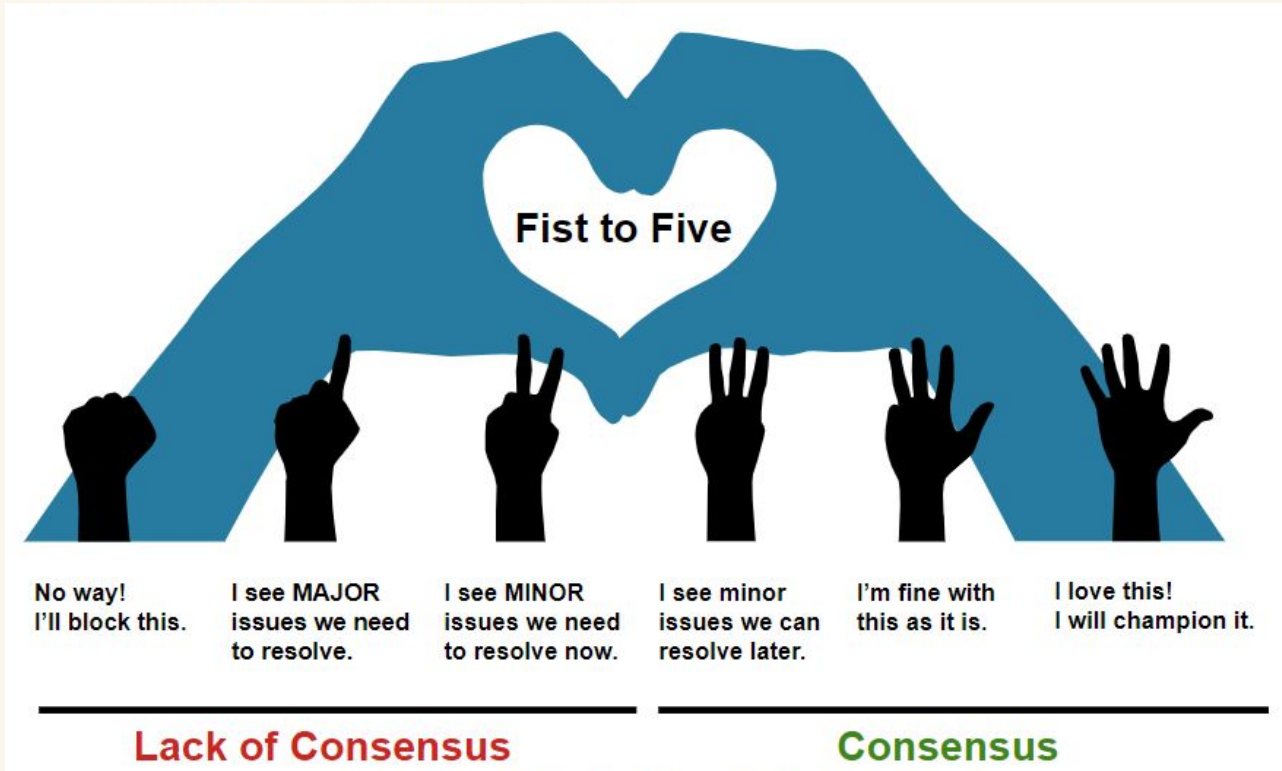
- 10 minutes to review the recommendations

Round Robin Sharing & Discussion

We will go around the room and give everyone an opportunity to share their thoughts on the following discussion questions.

- Do the adjustments made to the recommendations based on last month's feedback address what is needed?
- Is there anything major that would prevent you from voting to move the recommendations forward?

Voting: Equity Recommendations



Next Steps: Equity Recommendations

- If approved, the recommendations will be shared with JOHS executive leadership.
- If significant revisions are suggested, SHS team will revise again and bring back to the committee.

Close

